



JhaMobi Technologies Private Limited

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JhaMobi Technologies Private Limited

# NAPS & NATS Programs



JhaMobi Technologies is Business Associate of

BVG India Limited

for the National Apprenticeship Promotions Scheme (NAPS) &

National Apprenticeship Training Scheme (NATS).

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### **ABOUT BVG:**

Incepted in 1997 by Mr. Hanmantrao Gaikwad, BVG India Limited is a responsible and visionary organization that aims to contribute to India's overall growth and progress. BVG India isn't merely a profit-oriented company. It is an organization with a benevolent approach and a broad thought that intends to positively impact the lives of ten million people by 2030 through education, employment, and empowerment. Over the years, BVG has successfully ventured into many service areas and proved its mettle to become a credible service partner.

Currently, BVG India's focus service areas include integrated facility management, emergency response services, solid waste management, and special projects. What once sprouted as a tiny sapling has now transformed into a massive tree with broader coverage and stronger roots. Today, under Mr. Hanmantrao Gaikwad's guidance, leadership, and vision, BVG India has spread its wings to 25 states and 110 cities across India.



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## **ABOUT JhaMobi Technologies:**

JhaMobi Technologies Private Limited (JTPL) is an Educational Technology (EdTech) software service provider which provides consulting, technology & outsourcing in the education domain. It is into web technology, mobile technology and cloud technology development in the EdTech domain.

They specialize in EdTech solutions like LMS and Educational ERP (Academic Management System) which is a complete technology-based platform for educational institutes to run their academics and administration online.

It provides an affordable online internship program (JOIP) for Higher Education students to bridge the skills gap between academics and industry, transforming students into job-ready professionals. JOIP helps students in killing two birds (which are internships and Jobs) with one stone. It is for UG/PG students in various technologies like Web App development, Website Development, Digital Marketing, Data Science, AI/ML, Cloud Technologies (AWS), Python, DevOps and many more.



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## SKILLING AT JhaMobi Technologies

- JhaMobi has been engaged in the area of skilling since inception through providing internal skill training which expanded into implementing training-cum-internship skilling programs since 2023. The company invests in the L&D department to give interns good learning opportunities.
- We are authorized business associate of BVG India Limited which is TPA & Establishment under Director General of Training, Ministry of Skill Development & Entrepreneurship, Govt. of India and National Skill Development Corporation (NSDC) for the implementation of "NAPS" (National Apprenticeship Promotion Scheme) & BOAT, Ministry of Education, Government of India for the implementation of "NATS" (National Apprenticeship Training Scheme).
- We have applied for the AICTE-NEAT Public-Private Partnership also for Internship support to college students.
- We are a Pune University Internship partner.



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## About National Apprenticeship Promotion Scheme (NAPS):

The National Apprenticeship Promotion Scheme is a flagship scheme of the Government of India to promote apprenticeship. It was launched on 19th Aug 2016. Apprenticeship training consists of basic training and On-the-Job training/Practical training at workplace in the industry & is mandated by law under the Apprenticeship Rules, 1992 as part of Apprenticeship Act, 1961 (Amended in 2014). The Apprentices Act, 1961 makes it obligatory for employers to engage apprentices in designated trades and in optional trades. The Directorate General of Training (DGT) under the Ministry of Skill Development & Entrepreneurship monitors the implementation of the scheme of apprenticeship training.

There are 5 categories of apprentices namely, trade apprentices, graduate apprentices, technician apprentices, technician (vocational) apprentices and optional trade apprentices.

## Eligibility of NAPS:

Age: 18 to 35 years.



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### Educational Qualification:

5th pass to 10th pass any Diploma (Pass-out/Pursuing/Drop-out), any Graduate or Postgraduate (Pass out/Pursuing/Drop-out).

### Area of Operation:

PAN India without any local approval.

### Benefits of NAPS:

- Sharing of 25% of the prescribed stipend, subject to a maximum of 1,500 per month per apprentice.
- Stipend paid do not attract any statutory deduction/payment obligation on the part of the corporate/Industries which can save Rs.3500 to 4000/- per month (No PF/No ESIC/etc.)
- Industries can utilize CSR funds for Stipend payments of Apprentices.
- Now Industries can engage 2.5% to 15% apprentices of its workforce.
- Helps them to identify talent. Employers can evaluate the performance of the trainees and retain them if they wish to.
- Addresses the hiring gap of skilled candidates through industry-specific training.
- Reduction in recruitment cost & attrition rate.



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- Provide industry relevant vocational training to the youth and create a pool of skilled manpower.

### NAPS At A Glance :

“ Saving of 25% of the prescribed stipend, subject to a maximum of ₹1,500 per month per apprentice. ”	“ No contribution to EPF, ESIC, Bonus, Leave with Wages, Gratuity ! Saves atleast Rs 2500 to 3500 per month for max 12 month. ”
“ Industries having more than 30 employees, can engage 2.5 to 15% of their workforce as apprentices. ”	“ The duration of the apprenticeship shall be from 12 to 24 months, however, the reimbursement of the stipend is restricted to a max. of 12 months. ”
“ 5th pass to 12th pass, any Diploma (Pass-out/Pursuing/Drop-out), any Graduate or Post Graduate (Passout/Pursuing/Drop-out) are eligible under NAPS. ”	“ Reduction in recruitment cost & attrition rate ! ”
“ Industries can utilise CSR funds for stipend payments of the apprentices. ”	“ Candidate will not be considered as an employee, he/ she will be considered as a Trainee/ Apprentice. ”



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## About National Apprenticeship Training Scheme (NATS):

The National Apprenticeship Training Scheme in India is a one-year programme equipping technically qualified youth with practical knowledge and skills required in their field of work. The Apprentices are imparted training by the organizations at their place of work. Trained Managers with well-developed training modules ensure that Apprentices learn the job quickly and competently. During the period of apprenticeship, the apprentices are paid a stipend amount, 50% of which is reimbursable to the employer from the Government of India. At the end of the training period the apprentices are issued a Certificate of Proficiency by the Government of India which can be registered at all employment exchanges across India as valid employment experience. The apprentices are placed for training at Central, State and Private organizations which have excellent training facilities. National Apprenticeship Training Scheme is one of the flagship programs of Government of India for Skilling Indian Youth.

## Eligibility of NATS:

Age: 18 years and above.



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## Educational Qualification:

Bachelors, Engineers & Diploma holders who have passed in last five year are eligible under NATS

## Area of Operation:

PAN India without any local approval.

## Benefits of NATS:

- Reimbursement of Rs 4500/- for Bachelors & Engineers Rs 4000/- for Diploma Holders per month per Apprentice.
- More than 50% saving on stipend by the establishments & annual saving is around Rs. 54,000/- per apprentice.
- LABOUR LAWS are NOT applicable under NATS. Industry need not to pay EPF (provident fund), ESIC and other statutory which reduces cost to the company.
- Proficiency Certificate is awarded to the apprentice from Gol which helps in getting the L1 Visa.
- Industries can utilize CSR funds for stipend payments of the apprentices.
- As an apprentice is engaged for a tenure of 1 year, that reduces attrition and absenteeism issues of the industry.



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- Candidate will not be considered as an employee, he/she will be considered as a Trainee.

### NATS At A Glance:

<p>“ Reimbursement of Rs 4500/- for Bachelors &amp; Rs 4000/- for Diploma Holders per month per Apprentice! ”</p>	<p>“ LABOUR LAWS are NOT applicable under NATS. Industry need not to pay EPF (provident fund), ESIC and other statutory which reduces cost to the company. ”</p>
<p>“ Industries having more than 30 employees, can engage 2.5 to 25% of their workforce as apprentices. ”</p>	<p>“ The duration of the apprenticeship shall be from 12 to 24 months, however, the reimbursement of the stipend is restricted to a max. of 12 months. ”</p>
<p>“ Bachelors &amp; Diploma holders who have passed during 2018-2023 are eligible under NATS. ”</p>	<p>“ Proficiency Certificate is awarded to the apprentice from GoI which helps in getting the L1 Visa. ”</p>
<p>“ Industries can utilise CSR funds for stipend payments of the apprentices. ”</p>	<p>“ Candidate will not be considered as an employee, he/ she will be considered as a Trainee. ”</p>



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नामांकन संख्या Enrolment No.	अनुबंध पंजीकरण संख्या Contract Registration No.
WMHGO11180700430	WMHGC19011000028

  
सत्यमेव जयते  
भारत सरकार  
GOVERNMENT OF INDIA  
राष्ट्रीय शि्षता प्रशिक्षण योजना  
NATIONAL APPRENTICESHIP TRAINING SCHEME  
शिक्षा मंत्रालय  
MINISTRY OF EDUCATION (MoE)

 **प्रवीणता प्रमाणपत्र**   
Certificate of Proficiency  
यह प्रमाणित किया जाता है कि  
**This is to certify that**

श्री  
Shri [REDACTED]  
पुत्र श्री / श्रीमती  
Son of Shri / Smt. [REDACTED]  
स्नातक **शिक्षु** ने शि्षता अधिनियम, 1961 यथासंशोधित 1973 के अंतर्गत  
Graduate Apprentice has undergone Apprenticeship Training under the  
Apprentices Act, 1961 as amended in 1973 at  
**BHARAT PETROLEUM CORPORATION LIMITED (MUMBAI)**

अधि	Spell I	Spell II
दिनांक	from <b>04-Sep-2019</b>	<b>01-Jul-2020</b>
तक	to <b>30-Apr-2020</b>	<b>04-Nov-2020</b>

विषय क्षेत्र **ELECTRICAL ENGINEERING** में प्रशिक्षण प्राप्त किया है।  
In the subject field of **ELECTRICAL ENGINEERING**

प्रशिक्षण के दौरान उनका प्रगति तथा निष्पादन को **उत्कृष्ट** निर्धारित किया गया है  
एवं कौशल मूल्यांकन विवरण संलग्न है।  
His progress and performance during the training has been assessed to be  
**Excellent** and the skill assessment details are annexed.

स्थान  
Place : Mumbai  
दिनांक  
Date : 03-Jun-2021

निदेशक और क्षेत्रीय सेंट्रीय शिक्षण सलाहकार  
for Director & Regional Central Apprenticeship Advisor  
शिक्षण प्रशिक्षण बोर्ड (पश्चिमी क्षेत्र)  
Board of Apprenticeship Training (Western Region)

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**For enquiries**

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JhaMobi Technologies is Business Associate of BVG India Limited for the National Apprentice Promotions Scheme (NAPS) & National Apprentice Training Scheme (NATS).

An ISO Certified company, Registered under MSME, Govt. of India. Recognized by Startup India.

Linkedin: <https://www.linkedin.com/company/jhamobi/>

Facebook: <https://www.facebook.com/JhaMobiTech>

Instagram: [https://www.instagram.com/joip\\_jhamobi/](https://www.instagram.com/joip_jhamobi/)

YouTube: [https://www.youtube.com/@joip\\_jhamobi](https://www.youtube.com/@joip_jhamobi)

WhatsApp Channel: <https://whatsapp.com/channel/0029VaCIMKo0LKZE6QW7P00Z>



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